

# Peer searching sessions



**Katie Nicholas**  
**Knowledge Specialist**  
**(Knowledge Management Team)**

Developing people  
for health and  
healthcare

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## What was the need?

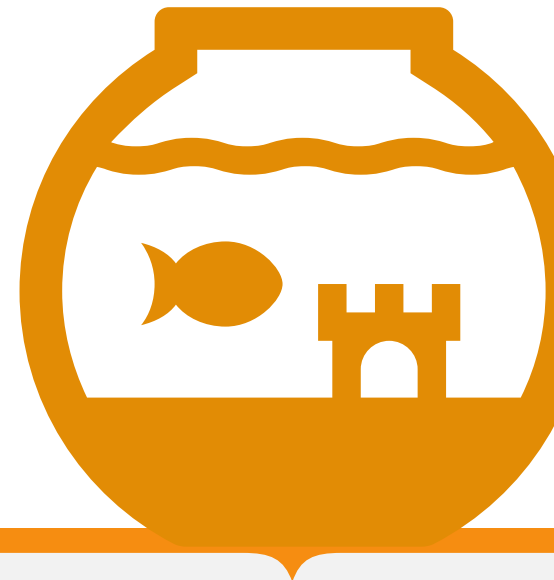
New team + different areas of expertise + a lot of tricky questions and enquiries + need to build confidence

= some sort of peer support for searching



## What did I do?

- Literature peer searching session in Y&H
- Spoke to Tracey Pratchett and Victoria Treadway about the FISH NW (Finding Information Support for Healthcare) Group
- Asked the rest of the team
  - Did they want to do something?
  - How should we go about it?



## What did they say?

Yes - but finding a balance between making the time to learn and practice, and not making too much extra work for ourselves



# What did we come up with?



# The first rule of “Search Club”...

## What did we do?

- “Search Club” virtual sessions
- Meet every **6 weeks** for about **1 hour**
- Same agenda each session
- Rolling rota
- “Homework” in between each meeting



# How does it work?

- ✓ Lessons Learned Round (40 mins)

*Share learning on searches you've been working on since the last meeting. Challenges? Can we help each other?*

*Group look at the question from the last meeting*

- ✓ Question (20 mins)

*One person leads and brings a question and discuss as a group*

- ✓ For the next session

*Everyone "has a go" and puts ideas into the shared template –  
feed back on this question in the "lessons learned" round*





# Example

“Examples of training for care home staff in preventative activities (e.g. falls) to reduce call outs to emergency services”



## Early days but results so far...

- Held first “Search Club” and next sessions arranged
- Folder on our Microsoft Teams Site/ Channel
- Template we use each week – “starter for 10” if we get asked the question, or a similar question
- Shared a “synonyms for workforce” document
- Plan to create a list of resources (where to search for what)
- Arranging a repeat of the Y&H session in the NW



## Synonyms for workforce cheat sheet

### Workforce synonyms

#### Medline

exp "HEALTH WORKFORCE"/

#### CINAHL

exp WORKFORCE/

#### BNJ

exp WORKFORCE/

"WORKFORCE PLANNING"/

#### HMIC

"HUMAN RESOURCES"/

"LABOUR SUPPLY"/

WORKFORCE/

#### EMBASE

"HEALTH WORKFORCE"/

WORKFORCE/

#### AMED

WORKPLACE/

#### Other words and phrases

workforce OR "health manpower" OR "healthcare manpower" OR "health workforce" OR "healthcare workforce"

"new role\*" OR "new way\* of working" OR upskill\* OR "skill mix" OR supply OR retention OR recruitment

"labour supply" OR "labor supply" OR "labour force" OR "labor force" OR manpower

"human resource\*" (watch with this though because it can sway the results)

**“Search Club” – group search template**

<b>Question</b>	Examples of training for care home staff in preventative activities (e.g. falls) to reduce call outs to emergency services
<b>Concepts</b>	Training or education – CPD?  Care home staff  ? Prevention
<b>Synonyms, key words or phrases</b>	“Nursing home*”, “care home*”, residential, “domiciliary care”  Train*, education*, learn*, course*, skill*, teach*  Preventative activities – what are they? How do we know which search terms to use for this concept? Do we just avoid this concept and include search terms around reducing call outs to emergency services instead?  ambulance*, “emergency admission*”, “emergency attendance*”, A&E, “accident and emergency”
<b>Sources</b>	Skills for Care NHS Evidence King’s Fund HDAS SCIE
<b>Strategies</b>	
<b>Any other notes or comments</b>	Liz recently ran a literature search ( <a href="#">151</a> ) on ‘education and training for staff in care and nursing homes’ which identified some articles which would be relevant for this search.

Completed search template

**Questions and comments**  
**Has anyone else tried this?**

