

Workforce Challenges



Health Education England



Dom Gilroy *he/him/his*

www.hee.nhs.uk

We work with partners to plan, recruit, educate and train the health workforce.

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Knowledge for Healthcare context

This strategic framework sets the direction and defines priorities for the development of NHS knowledge and library services in England 2021-2026. There is renewed focus on:

- getting the right team, resources and services in place
- mobilising evidence and knowledge
- enabling resource discovery
- assuring the quality of knowledge services improving health literacy
- developing the knowledge and library services workforce

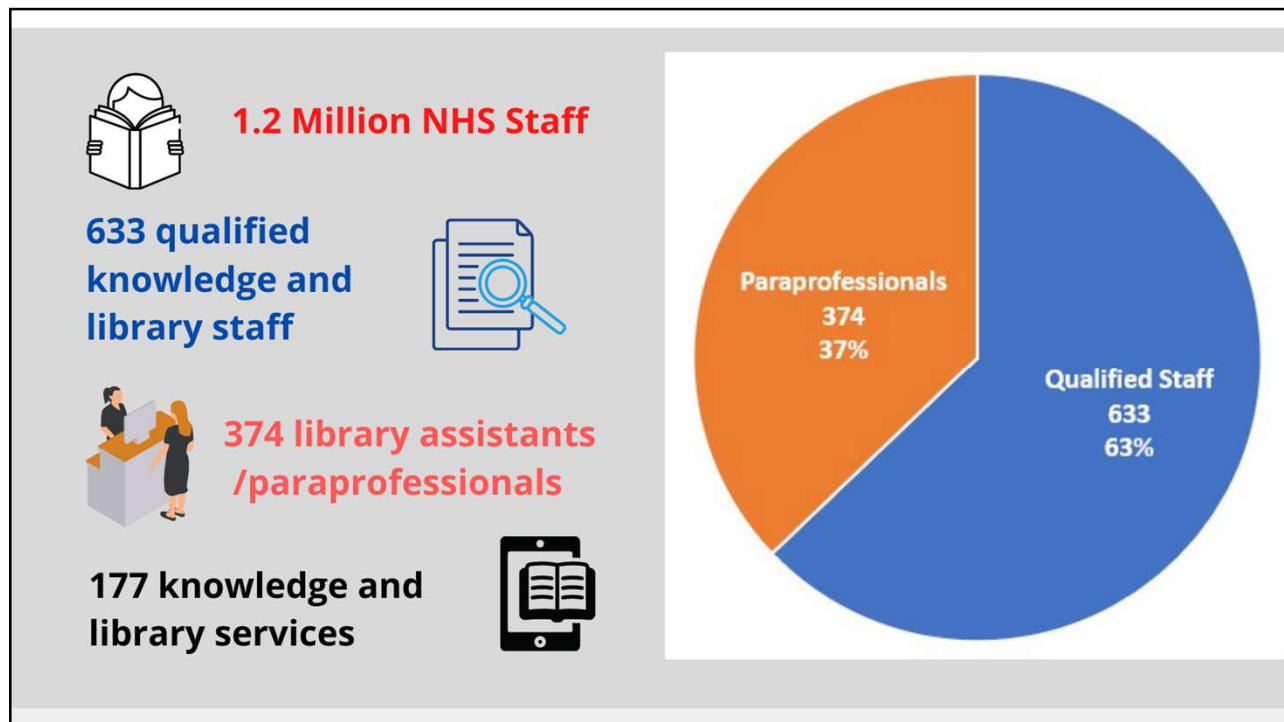
“ It is not enough to have the right teams in the right place, collaborating to deliver high quality, efficient patient care. It is essential that they use the right knowledge and evidence at the right time.”

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NHS
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Meeting the increased demand

Preparing the healthcare workforce to deliver the digital future

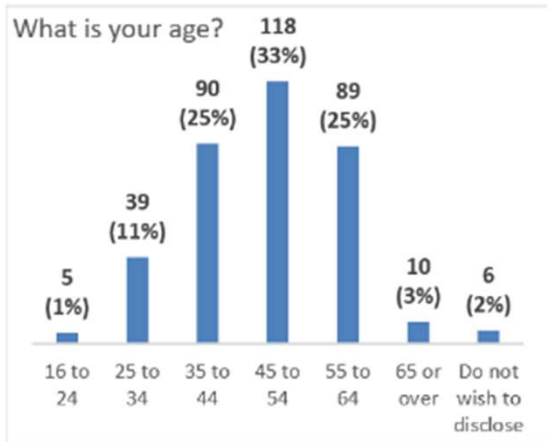
An independent report on behalf of the Secretary of State for Health and Social Care
February 2019

HEE Recommended Staff Ratio:

1 qualified knowledge and library specialist for every 1,250 healthcare staff

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Addressing the Workforce Profile

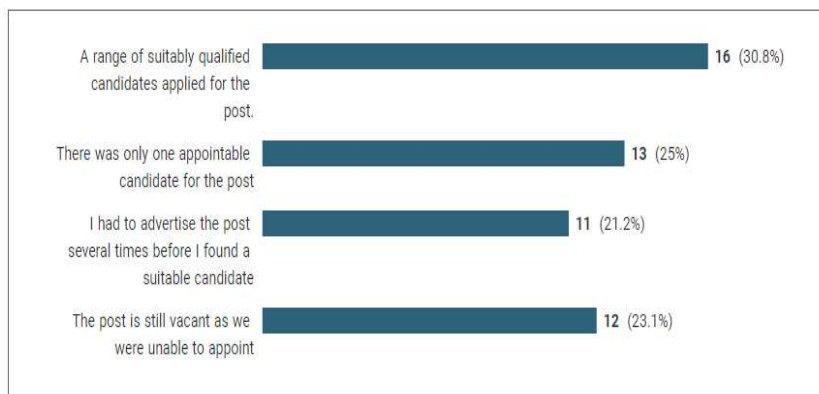


2021 Workforce Survey

45% of workforce aged 50+

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Evidence from the networks



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Working with Higher Education



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Apprenticeship Level 6/7

Level 3 in place

Level 6/7 under development



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NHS Careers

Explore roles
Career planning
We are the NHS
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Home > Explore roles > Health informatics > Roles in health informatics > Knowledge and library services


← Back to Explore roles

- Health informatics
- Roles in health informatics
- Knowledge and library services
- Entry requirements (Knowledge and library services)
- Training and development (Knowledge and library services)
- Real-life story - Mike Roddham
- Real-life story - Matt Holland
- Real-life story - Jo McCrossan
- Compare roles

Knowledge and library services

Knowledge and library service staff make sure crucial evidence and information is available and accessible when and where NHS staff need to use it.

Their work supports decisions about patient treatments and care, funding, policy, research and innovation.





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Knowledge and Library Services Manager

Warwick, CV34 5EW

Salary: £6007.00 to £49839.00 a year per annum

Type: Permanent

Employer: George Eliot Hospital NHS Trust

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Library Services & Learning Centre Manager

Durham, DH1 5TW

Salary: £32,306 to £39,027 pa

Type: Permanent

Employer: County Durham and Darlington NHS Foundation Trust

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Assistant Librarian

Stafford, ST16 3SA

Salary: £25055.00 to £31534.00 a year pa

Type: Permanent

Employer: University Hospitals of North Midlands NHS Trust

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Assistant Librarian and Knowledge Specialist

Milton Keynes, MK9 5LD

Salary: £32,306.00 to £39,027.00 a year per annum

Type: Permanent

Employer: Milton Keynes University Hospital NHS Foundation Trust

[Apply now on NHS Jobs](#)

Mental Health Specialist Librarian

Howe, BN3 7HSZ

Salary: £32306.00 to £39027.00 a year pro rata

Type: Permanent

Employer: University Hospitals Sussex NHS Foundation Trust 379

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Librarian Team Leader (Job Share)

Haringey, London, N15 3TH

Salary: Depending on experience

Type: Fixed term


Employer: Barnet Enfield and Haringey Mental Health Trust

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Future Workforce: Bursaries for Paraprofessionals

- Maximising existing NHS knowledge and library staff working in paraprofessional roles
- Bursary funding for part-time study



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Future Workforce: Graduate Trainee Scheme



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- Opportunity to fill gaps in recruitment
- Graduates learning on the job
- Blended learning programme

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