

Themes emerging from a virtual knowledge café on KLS recruitment and research

Sarah Gardner

Clinical/Outreach Librarian , Doncaster & Bassetlaw
Teaching Hospitals



1

In the context of our aging workforce and anticipated increased future demand for knowledge and library specialists, how do we encourage people to join the profession and entice existing knowledge and library staff into the healthcare sector?

How can we equip knowledge and library specialists with the knowledge, skills and confidence to actively undertake research which either adds to the evidence base for the profession or contributes to the work of a research team?

2

Profile raising across sectors and to students

“Get a librarian on Casualty!”

3

Messaging around libraries / health libraries



4

New routes in plus some USPs

*"It's a privilege to
support so many
committed and
dedicated clinicians
in the NHS"*



5

LIS research

Time, staff and money

*"I have had to let it go
because I'm already
doing 2.5 people's
jobs."*



6

LIS research

**Find cash, and share
best practice**

*“research into our own
practice and impact is
time consuming and
backfill must be
available”.*



7

Clinical research

**Inform, promote and
integrate**

*“need to know more
about what research
teams do before we
can think about
involvement”*



8

Sarah Gardner
sarah.gardner11@nhs.net

